

2021 COST TO YOU - MI HEALTH LINK

What is the cost to you?

All employers must pay an employer tax percentage. The employer tax percentage is called the “cost to you “ It includes employer taxes The total “cost to you” is the amount that will come out of your MI Health Link budget PPL will pay the cost of these withholdings on your behalf The amount of each tax and workers’ compensation costs are below:

Social Security	Medicare	FUTA	SUTA	Cost to You
\$0.062	\$0.0145	\$0.006	\$0.027	\$0.1095

It will cost your budget an additional **\$0.1095** for every dollar you pay your provider.

How is the Total Cost to You calculated?

Provider Pay Rate	Social Security	Medicare	FUTA	SUTA	Total Cost to You					
\$1.00	+	\$0.062	+	\$0.0145	+	\$0.006	+	\$0.027	=	\$1.1095

EXAMPLE

Provider Pay Rate	Social Security	Medicare	FUTA	SUTA	Total Cost to You					
\$9.65	+	\$0.5983	+	\$0.140	+	\$0.0579	+	\$0.26055	=	\$10.71

The following chart will show you how much a provider’s pay rate will cost your budget.

ALLOWABLE PAY RATES		BILLABLE RATES PER SERVICE	
Provider Pay Rate	Cost to You	Provider Pay Rate	Cost to You
\$9.65	\$10.71	\$9.85	\$10.93
\$ 9.70	\$10.76	\$9.90	\$10.98
\$9.75	\$10.82	\$9.95	\$11.04
\$9.80	\$10.87	\$10.00	\$11.10

CUSTOMER SERVICE CONTACTS

Phone Number: 855-388-4097

Email Address: mihealthlink@pcgus.com

Web Portal: <https://fms.publicpartnerships.com/PPLPortal/login.aspx>

What about Overtime Wages?

If a single worker works more than 40 hours in one calendar week, all hours after 40 are considered "Overtime." Overtime is paid at 1.5 times the regular wage.

If a worker provides multiple services, the service that brings the total to over 40 hours will be the one billed for.

Examples of what the Regular Wage, Overtime Wage, and Cost to Your Budget would be:

Examples of Employee Wage and Cost to Your Budget

SERVICE	EMPLOYEE WAGE	OVERTIME WAGE - 1.5X EMPLOYEE WAGE	EMPLOYER - COST TO YOUR BUDGET
Personal Assistance	\$8.00	12	\$13.31
Personal Assistance	\$10.00	15	\$16.64
Personal Assistance	\$12.00	18	\$19.97
Personal Assistance	\$13.00	19.5	\$21.64
Personal Assistance	\$14.00	21	\$23.20
Personal Assistance	\$15.00	22.5	\$24.96
Supportive Home Care	\$8.00	12	\$13.31
Supportive Home Care	\$10.00	15	\$16.64
Supportive Home Care	\$12.00	18	\$19.97
Supportive Home Care	\$13.00	19.5	\$21.64
Supportive Home Care	\$14.00	21	\$23.20
Supportive Home Care	\$15.00	22.5	\$24.96
Respite	\$8.00	12	\$13.31
Respite	\$10.00	15	\$16.64
Respite	\$12.00	18	\$21.64

Have Questions or Need Help? Call us at 1-888-419-7753.