

2015 Cost to You - MI HEALTH LINK

What is the cost to you?

All employers must pay an employer tax percentage. The employer tax percentage is called the “cost to you.” It includes employer taxes. The total "cost to you" is the amount that will come out of your MI Health Link budget. PPL will pay the cost of these withholdings on your behalf. The amount of each tax and workers' compensation costs are below:

| Social Security | Medicare | FUTA | SUTA | Cost to You |
|-----------------|----------|---------|---------|-----------------|
| \$0.062 | \$0.0145 | \$0.006 | \$0.027 | \$0.1095 |

It will cost your budget an additional \$0.1095 for every dollar you pay your provider.

How is the Total Cost to You calculated?

| Provider Pay Rate | Social Security | Medicare | FUTA | SUTA | Total Cost to You |
|-------------------|-----------------|------------|-----------|-----------|-------------------|
| \$1.00 + | \$0.062 + | \$0.0145 + | \$0.006 + | \$0.027 + | = \$1.1095 |

Example:

| Provider Pay Rate | Social Security | Medicare | FUTA | SUTA | Total Cost to You |
|-------------------|-----------------|--------------|------------|-------------|-------------------|
| \$8.15 + | \$0.5053 + | \$0.118175 + | \$0.0489 + | \$0.22005 + | = \$9.04 |

The following chart will show you how much a provider's pay rate will cost your budget.

| Pay Rate Range for Chore Services, Personal Care and Expanded Community Living Supports | | | | | |
|---|---------------|-------------------|----------------|-------------------|----------------|
| Provider Pay Rate | Cost to You | Provider Pay Rate | Cost to You | Provider Pay Rate | Cost to You |
| \$8.15 | \$9.04 | \$8.80 | \$9.76 | \$9.45 | \$10.48 |
| \$8.20 | \$9.10 | \$8.85 | \$9.82 | \$9.50 | \$10.54 |
| \$8.25 | \$9.15 | \$8.90 | \$9.87 | \$9.55 | \$10.60 |
| \$8.30 | \$9.21 | \$8.95 | \$9.93 | \$9.60 | \$10.65 |
| \$8.35 | \$9.26 | \$9.00 | \$9.99 | \$9.65 | \$10.71 |
| \$8.40 | \$9.32 | \$9.05 | \$10.04 | \$9.70 | \$10.76 |
| \$8.45 | \$9.38 | \$9.10 | \$10.10 | \$9.75 | \$10.82 |
| \$8.50 | \$9.43 | \$9.15 | \$10.15 | \$9.80 | \$10.87 |
| \$8.55 | \$9.49 | \$9.20 | \$10.21 | \$9.85 | \$10.93 |
| \$8.60 | \$9.54 | \$9.25 | \$10.26 | \$9.90 | \$10.98 |
| \$8.65 | \$9.60 | \$9.30 | \$10.32 | \$9.95 | \$11.04 |
| \$8.70 | \$9.65 | \$9.35 | \$10.37 | \$10.00 | \$11.10 |
| \$8.75 | \$9.71 | \$9.40 | \$10.43 | | |

Customer Service Contacts

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