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TCAD Options Program

The following chart shows you how much each employee will cost you based on the hourly rate you pay them. The total 'cost to you' is the amount that will come out of your annual budget allocation. This cost to you includes employer taxes that PPL will make on your behalf. The amount of those taxes are broken down below: *(All amounts are for illustrative purposes. You may choose to pay your employee any amount you desire within program guidelines for services they provide)*. **Please note: Rates in the cost break down below are subject to annual change**

EMPLOYEE WAGE	COST TO EMPLOYER if EE does not fit into any category.	COST TO EMPLOYER if EE is Foreign Student on VISA in US for Purpose of Providing Domestic Service (FICA & FUTA exempt)	COST TO EMPLOYER if EE is a Child Under 21 Employed by Parent (FICA & FUTA exempt)	COST TO EMPLOYER if EE is a Parent Employed by Child and Not Also Caring for Grandchild (FICA, FUTA & SUI exempt)	COST TO EMPLOYER if EE is a Parent Employed by Child and Caring for Grandchild (FUTA and SUI exempt)
\$7.25	\$8.04	\$7.45	\$7.45	\$7.25	\$7.80
\$7.50	\$8.32	\$7.70	\$7.70	\$7.50	\$8.07
\$7.75	\$8.60	\$7.96	\$7.96	\$7.75	\$8.34
\$8.00	\$8.88	\$8.22	\$8.22	\$8.00	\$8.61
\$8.25	\$9.15	\$8.47	\$8.47	\$8.25	\$8.88
\$8.50	\$9.43	\$8.73	\$8.73	\$8.50	\$9.15
\$8.75	\$9.71	\$8.99	\$8.99	\$8.75	\$9.42
\$9.00	\$9.99	\$9.24	\$9.24	\$9.00	\$9.69
\$9.25	\$10.26	\$9.50	\$9.50	\$9.25	\$9.96
\$9.50	\$10.54	\$9.76	\$9.76	\$9.50	\$10.23
\$9.75	\$10.82	\$10.01	\$10.01	\$9.75	\$10.50
\$10.00	\$11.10	\$10.27	\$10.27	\$10.00	\$10.77
\$10.25	\$11.37	\$10.53	\$10.53	\$10.25	\$11.03
\$10.50	\$11.65	\$10.78	\$10.78	\$10.50	\$11.30
\$10.75	\$11.93	\$11.04	\$11.04	\$10.75	\$11.57
\$11.00	\$12.20	\$11.30	\$11.30	\$11.00	\$11.84
\$11.25	\$12.48	\$11.55	\$11.55	\$11.25	\$12.11
\$11.50	\$12.76	\$11.81	\$11.81	\$11.50	\$12.38
\$11.75	\$13.04	\$12.07	\$12.07	\$11.75	\$12.65
\$12.00	\$13.31	\$12.32	\$12.32	\$12.00	\$12.92
\$12.25	\$13.59	\$12.58	\$12.58	\$12.25	\$13.19
\$12.50	\$13.87	\$12.84	\$12.84	\$12.50	\$13.46
\$12.75	\$14.15	\$13.09	\$13.09	\$12.75	\$13.73
\$13.00	\$14.42	\$13.35	\$13.35	\$13.00	\$13.99
\$13.25	\$14.70	\$13.61	\$13.61	\$13.25	\$14.26
\$13.50	\$14.98	\$13.86	\$13.86	\$13.50	\$14.53
\$13.75	\$15.26	\$14.12	\$14.12	\$13.75	\$14.80
\$14.00	\$15.53	\$14.38	\$14.38	\$14.00	\$15.07
\$14.25	\$15.81	\$14.63	\$14.63	\$14.25	\$15.34
\$14.50	\$16.09	\$14.89	\$14.89	\$14.50	\$15.61
\$14.75	\$16.37	\$15.15	\$15.15	\$14.75	\$15.88
\$15.00	\$16.64	\$15.41	\$15.41	\$15.00	\$16.15

Cost Breakdown of Withholdings:	
FICA (SS)	0.062
FICA (Medicare)	0.0145
FUTA	0.006
SUI	0.027
Total	0.1095