



CA Golden Gate Regional Center
**Criminal Background Check
Procedures
Newly Hired Employees**

Dear Employer:

You are receiving this packet because you expressed interest in running Criminal Background Checks on your prospective employees. This packet has materials that will help you file Criminal Background Checks on your own. As a reminder, these checks are **not** mandatory and must be run at your (the Employer's) expense.

Certain crimes will automatically disqualify a worker from being employed in this program; they are:

- Offenses for which a person must register with the sex offender registry, including kidnapping, rape, sodomy, sexual battery, child pornography, and child sexual exploitation
- Murder, Attempted Murder, or Assault with a deadly weapon
- Any other crime involving violence, including rape, sexual assault, or homicide, but not including other physical assault and battery
- Infliction of injury on a present or former spouse or cohabitant or parent of a child
- Endangering a child or causing or permitting a child to suffer physical pain, mental suffering, or injury
- Fraud against a government program
- Child, or elder abuse, neglect (lesser charge)

Once you receive the result of the background check you must notify PPL at (877)-522-1053. There are two possible statuses that you would report to PPL. Your worker will either **Pass** (*no criminal history*), or **Fail** (*has committed a Barrier Crime listed above, or the Employers preference if other crimes were committed*).

- **Only the Barrier Crimes listed above automatically disqualify someone from employment. If there are other crimes listed on the report that are not listed here, it is up to the discretion of the employer whether to continue the worker's employment.**

Please give us a call at (877)-522-1053 if there are any questions.

Thank you,

Public Partnerships, LLC

Toll Free Numbers:

Phone: (877)-522-1053

TTY: (800)-360-5899